

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

Lao Cai, 2nd Mar, 2024

INVITATION LETTER

To 2024 Annual General Meeting of Shareholders

To: Shareholders of Vietnam Apatite Phosphorus Join Stock Company

- Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of Vietnam Apatite Phosphorus Join Stock Company.

The Board of Directors of Vietnam Apatite Phosphorus Join Stock Company cordially invites you to attend 2024 Annual General Meeting of Shareholders of Vietnam Apatite Phosphorus Join Stock Company with the following details:

- 1. Opening time of the meeting: 08:30, March 27, 2024.
- 2. Venue: Meeting room at Duc Giang Chemicals Group Joint Stock Company 18/44 Duc Giang, Thuong Thanh, Long Bien, Hanoi.
- 3. Program and documents of the Meeting: For details, please visit the website: http://pacvietnam.vn/.
- 4. Shareholders or Authorized Persons attending the meeting, please bring the following documents:
- Invitation Letter;
- ID card/Citizen ID or Passport;
- Power of Attorney and Meeting invitation notice from the authorized person (in case of receiving authorization to attend the Meeting).
- 5. Meeting documents: For details, please visit the website: http://pacvietnam.vn/ *We are pleased to welcome you!*

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

(Signed)

Dao Huu Huyen

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POWER OF ATTORNEY TO ATTEND 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Vietnam Apatite Phosphorus Join Stock Company

Name of organization/individual:
(Hereinafter referred to as the Authorizing Party)
ID/Passport No.: issued on: Place of issue
Legal representative (for organizations)
Address
Currently owning/representing ownership: shares (according to the list as of February 20, 2024) of Vietnam Apatite Phosphorus Join Stock Company.
I hereby give power of attorney to:
Mr./Ms.:
(Hereinafter referred to as the Authorized Person)
ID/Passport No.: issued on: Place of issue
Number of authorized shares: shares.
On behalf of the authorizing party to attend 2024 Annual General Meeting of Shareholders of Vietnam Apatite Phosphorus Join Stock Company on March 27 th , 2024, and vote on issues within the competence of the Shareholders' Meeting with the number of votes corresponding to the number of represented shares.
The authorizing party shall be fully responsible for this authorization before the law and commits not to make any subsequent complaints.

AUTHORIZED PARTY

AUTHORIZING PARTY

(Sign, clearly state name)

(Sign, clearly state name, affix seal (if any))



VIETNAM APATITE PHOSPHORUS JOIN STOCK COMPANY

Address: Tang Loong Industrial Park, Bao Thang district, Lao Cai province Phone: 02143863188; Fax: 02143869689; website: http://pacvietnam.vn

AGENDA OF 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Reception: Registration for the meeting and document collection: 07:30 to 08:30 on

March 29, 2024.

Opening: 08:30 on March 29, 2024

Meeting agenda:

No.	ITEMS	TIME
1.	Registration for the Meeting	07:30-08:30
2.	Opening, introduction of attendees	09:00
3.	Meeting Chairperson introduces the Secretary of the delegation, the Vote Counting Committee	
4.	Approval of the Meeting program	
5.	Approval of the Meeting regulations	
6.	Board of Directors reports on the business activities in 2023	
7.	Report of the Supervisory Board	
8.	Audited financial report for 2023	
9.	Submission to relieve and election of additional Board of Directors, Supervisory Board members for the term 2024-2029	
10.	Proposal for profit distribution plan for 2023	
11.	Proposal for business production plan for 2024	
12.	Proposal to approve remuneration and income of the Board of Directors, Supervisory Board	
13.	Proposal for approval of transactions with related parties	
14.	Proposal to select the auditing company for the financial year 2024	
15.	Meeting discussion and voting	
16.	Vote Counting Committee announces voting results	
17.	Approval of Meeting minutes and resolutions	
18.	Closing of the Meeting	