



CÔNG TY CỔ PHẦN  
PHỐT PHO APATIT VIỆT NAM  
VIETNAM APATITE PHOSPHORUS  
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập – Tự do – Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

Số/No: 35 /2025/CV-PAT

Lào Cai, ngày 27 tháng 03 năm 2025  
Lao Cai, March 27, 2025

CÔNG BỐ THÔNG TIN TRÊN CÔNG THÔNG TIN ĐIỆN TỬ CỦA UBCKNN VÀ  
SỞ GIAO DỊCH CHỨNG KHOÁN HÀ NỘI (HNX)  
DISCLOSURE OF INFORMATION ON THE THE STATE SECURITIES  
COMMISSION'S PORTAL AND THE HANOI STOCK EXCHANGE (HNX)

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/The State Securities Commission  
- Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange (HNX)

1. Tên tổ chức công bố thông tin: Công ty cổ phần Phốt pho Apatit Việt Nam

Organization name: Vietnam Apatite Phosphorus Joint Stock Company

- Mã chứng khoán/ Stock symbol: PAT
- Địa chỉ: Khu Công nghiệp Tăng Lồng, huyện Bảo Thắng, tỉnh Lào Cai  
Address: Tang Long Industrial Park, Bao Thang District, Lao Cai Province
- Điện thoại liên hệ/Tel: 038.999.5673
- Email: quynhnga7390@gmail.com
- Website: <https://pacvietnam.vn/>.

2. Nội dung thông tin công bố/ Content of Information disclosure:

Nghị quyết và Biên bản ĐHĐCĐ thường niên năm 2025 của Công ty cổ phần Phốt pho Apatit Việt Nam.

Resolution and Minutes of the 2025 Annual General Meeting of Shareholders of Vietnam Apatite Phosphorus Joint Stock Company.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày: 27/03/2025 tại đường dẫn: <https://pacvietnam.vn/category/quan-he-co-dong/>.

This information is disclosed on PAT's website on March 27, 2025 at the link below <https://pacvietnam.vn/category/quan-he-co-dong/>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We declare that all information published above is true and take full responsibility before the law for the content of the published information.

Đại diện tổ chức/ Organization representative  
Người đại diện theo pháp luật/ Legal representative



GIÁM ĐỐC  
Dặng Tiên Đức



VIETNAM APATITE  
PHOSPHORUS JOINT  
STOCK COMPANY

No: 01/2025/BB-DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Hanoi, March 27, 2025

**MEETING MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**VIETNAM APATITE PHOSPHORUS JOINT STOCK COMPANY**

Today, at 08:30 on March 27, 2025, at the head office of the Holding company - Duc Giang Chemicals Group Joint Stock Company, No. 18/44 Duc Giang Street, Thuong Thanh Ward, Long Bien District, Hanoi, the 2025 Annual General Meeting of Shareholders of Vietnam Apatite Phosphorus Joint Stock Company took place.

**A. PARTICIPANTS, LEGALITY AND VALIDITY OF THE CONGRESS**

**I. Participants**

The meeting was attended by 81 shareholders present and authorized, representing 19.563.200 shares, accounting for 78,25 % of the company's voting shares.

**II. Legality and validity of the Congress**

The congress listened to Ms. Pham Thi Thu Loan - Head of the Organizing Committee announce the minutes of shareholder qualification verification.

Total shares of the Company: 25,000,000 shares.

Total number of shares outstanding: 25,000,000 shares.

Total number of shareholders invited to attend the Meeting: 1,465 shareholders representing 25,000,000 voting shares.

The number of delegates who are shareholders and authorized to attend is 81 shareholders representing 19.563.200 shares, accounting for 78,25 % of the company's voting shares.

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, the 2025 Annual General Meeting of Shareholders of VN Apatite Phosphorus Joint Stock Company is legal, valid and eligible to be held.

**B. CONFERENCE CONTENT**

**I. Chairman, Counting Committee, Secretariat**

To run the Congress, Ms. Pham Thi Thu Loan introduced the Congress Chairman: Mr. Dao Huu Huyen - Chairman of the Board of Directors of the company.

Mr. Dao Huu Huyen, chairman of the congress, nominated the Secretariat and the Vote Counting Committee including:

**The Secretariat consists of:**

Ms. Vu Tu Quynh Nga                      Head of Secretariat

Ms. Cong Thi Minh Trang                Member

**The counting committee includes:**

Ms. Pham Thi Bich                        Head of the Vote Counting Committee



Ms. Nguyen Thuy Trang	Member
Ms. Nguyen Thi Hong Duc	Member
Ms. Truong Thi Loan	Member
Ms. Trinh Thi Nhung	Commissioner

The Congress unanimously approved the list of the Ballot Counting Committee and the Secretariat above.

## II. Approve the conference program

After listening to the Chairman announce the agenda and working regulations of the Congress, the number of shareholders representing 100% of the shares with voting rights at the Congress voted 100% in agreement to pass the agenda and working regulations of the Congress.

## III. Board of Directors Report

Mr. Dang Tien Duc - Member of the Board of Directors of the Company, on behalf of the Board of Directors, reported on the activities of the Board of Directors in 2024 according to Report No. 01/2025/BC-HDQT dated March 1, 2025:

## IV. Board of Control reports on operations

On behalf of the Board of Supervisors, Ms. Pham Thi Bich - Head of the Board of Supervisors reported to the 2025 Annual General Meeting of Shareholders Report of the Board of Supervisors No. 02/PAC-BKS dated March 1, 2025.

## V. Financial report and business performance results in 2024.

Ms. Pham Thi Bich Phuong - Chief Accountant of the company presented the basic indicators in the audited financial statements and the report on production and business results of 2024.

## VI. Profit distribution plan 2024

Mr. Pham Van Hung - Member of the Board of Directors reported to the 2025 Annual General Meeting of Shareholders on the 2024 profit distribution plan according to Submission No. 03/2025/TT-HDQT as follows:

No.	Target	Implementation 2024 (VND)	Note
1	<b>Undistributed profit after tax</b>	<b>264.941.353.122</b>	
2	Corporate income tax is exempted from deduction into the Investment Development Fund.	13,953,774,755	
3	<b>Remaining profit before fund allocation</b>	<b>250.987.578.367</b>	
4	<b>Fund allocation:</b>	<b>13,487,578,367</b>	
-	Deduction from Development Investment Fund (0%)	0	
-	Deduction from Reward and Welfare Fund (5.37%)	13,487,578,367	
5	<b>Profit remaining after fund deduction</b>	<b>237,500,000,000</b>	
6	<b>Undistributed remaining profit from 2023 carried forward</b>	<b>0</b>	

7	<b>Remaining profit for distribution</b>	<b>237,500,000,000</b>	
8	<b>Cash dividend 2024 (95%), of which:</b>	<b>237,500,000,000</b>	
-	70% advance payment in cash	175,000,000,000	
-	Cash dividend 2024 still payable (25%)	62,500,000,000	
9	<b>Retained earnings</b>	<b>0</b>	

❖ *The Congress discussed and voted on the following contents:*

1. Approve the Board of Directors' Report and the Board of Supervisors' Report
2. Approve the audited financial statements for 2024;
3. Approve the 2024 profit distribution plan;

**VII. Production and business plan for 2025**

Mr. Dao Huu Huyen, on behalf of the Board of Directors, presented to the Congress the 2025 Production and Business Plan according to Submission No. 04/2025/TT-HĐQT:

**1. Production and business:**

No.	Item	Output (ton)	Revenue (billion VND)	Note
1	Yellow Phosphorus	18,000	1,800	
2	Phosphorus slag	137,000	6.8	
3	Ferrophosphorus	4,000	12	

- Total revenue: 1,818.8 billion VND.
- Profit after tax: 300 billion VND.
- Dividend: 100%.

**2. Basic construction:** Phosphorus refining system: 7 billion VND.

❖ *The Congress discussed and voted on the content* : Production and business plan for 2025.

**VIII. Approve the dismissal of members of the Board of Directors for the mid-term 2024-2029 and the election of additional members of the Board of Directors for the term 2024-2029**

Mr. Dao Huu Huyen - Chairman of the Board of Directors of the Company, on behalf of the Board of Directors, reported to the 2025 Annual General Meeting of Shareholders on the dismissal of members of the Board of Directors for the 2024-2029 term and the election of additional members of the Board of Directors for the 2024-2029 term and the Draft Regulations on the election of additional members of the Board of Directors for the 2024-2029 term :



1. Dismissal of Board members mid-term:

On February 26, 2025, the Board of Directors of Vietnam Apatite Phosphorus Joint Stock Company received the resignation letter of Mr. Vuong Quoc Hung from the Board of Directors.

Reason for resignation: For personal reasons

2. Elect additional members to the Board of Directors for the 2024-2029 term:

2.1 Candidates for election of additional members of the Board of Directors for the 2024-2029 term:

No.	Candidates for election of additional members of the Board of Directors for the 2024-2029 term	Nomination
1	Mr. Vuong Duyen Hai	Major shareholder DGC

- Detailed resume in Submission No. 05/2025/TT-HĐQT dated March 1, 2025.
- At the 2025 Annual General Meeting of Shareholders, no additional shareholders or groups of shareholders participated in the election or nomination of candidates for the Board of Directors other than Mr. Vuong Duyen Hai.

❖ *The Congress discussed and voted on the following content:*

- Approving the dismissal of members of the Board of Directors during the 2025 - 2029 term;
- Elect additional members of the Board of Directors for the 2024-2029 term.

**IX. Approve the remuneration and income of the Board of Directors and Board of Supervisors**

Mr. Dao Huu Huyen, on behalf of the Board of Directors, submitted to the General Meeting of Shareholders for approval of the remuneration and income of the Board of Directors and the Board of Supervisors in 2024 and the remuneration and other income of the Board of Directors and the Board of Supervisors in 2025 according to Submission No. 06/2025/TT-HĐQT dated March 1, 2025 .

**X. Approve the contracting and dealing with related parties**

Mr. Nguyen Van Kien, on behalf of the Board of Directors, submitted to the General Meeting of Shareholders for approval of the signing of contracts and transactions with related parties according to Submission No. 07/2025/TT-HĐQT dated March 1, 2025 .

**XI. Select Auditing Company for Fiscal Year 2025**

On behalf of the Board of Supervisors, Mr. Nguyen Van Kien presented to the General Meeting of Shareholders for consideration and approval the assignment to the Board of Directors to decide on the selection of an independent auditing company to review the 2025 Semi-Annual Financial Report and Audit the 2025 Financial Report, based on selection from the following list of independent auditing companies:

1. KPMG Vietnam Auditing Company;
2. Branch of PwC (Vietnam) Limited in Hanoi;
3. AASC Auditing Firm Company Limited;

4. A&C Auditing and Consulting Company Limited .

❖ ***The Congress discussed and voted on the following content:***

1. Approve the remuneration and income of the Board of Directors and Board of Supervisors;
2. Approve the related party transactions;
3. Select an auditing company for fiscal year 2025.

**XII. The counting committee announced the results of the vote counting on the above contents.**

**1. Approve the Report of the Board of Directors**

- Total number of voting shares: 19.563.200 shares : 100% rate
- Approved 19.563.200 shares : 100% rate
- Disapprove 0 shares : Rate 0%
- No voting 0 shares : Rate 0%

**2. Approve the Report of the Board of Supervisors**

- Total number of voting shares: 19.563.200 shares : 100% rate
- Approved 19.563.200 shares : 100% rate
- Disapprove 0 shares : Rate 0%
- No voting 0 shares : Rate 0%

**3. Approve the audited financial statements for 2024**

- Total number of voting shares: 19.563.200 shares : 100% rate
- Approved 19.563.200 shares : 100% rate
- Disapprove 0 shares : Rate 0%
- No voting 0 shares : Rate 0%

**4. Approve the 2024 profit distribution plan**

- Total number of voting shares: 19.563.200 shares : 100% rate
- Approved 19.563.200 shares : 100% rate
- Disapprove 0 shares : Rate 0%
- No voting 0 shares : Rate 0%

**5. Approve the 2025 production and business plan**

- Total number of voting shares: 19.563.200 shares : 100% rate
- Approved 19.563.200 shares : 100% rate
- Disapprove 0 shares : Rate 0%
- No voting 0 shares : Rate 0%



**6. Approve the dismissal of members of the Board of Directors for the mid-term 2024-2029, including:**

- Total number of voting shares: 19.563.200 shares : 100% rate
- Approved 19.563.200 shares : 100% rate
- Disapprove 0 shares : Rate 0%
- No voting 0 shares : Rate 0%

**7. Approve the results of the election of additional members to the Board of Directors for the 2024-2029 term: Successful candidates :**

No.	Member of the Board of Directors for the 2024-2029 term	Number of votes	Proportion
1	Mr. Vuong Duyen Hai	19.563.200	100 %

**8. Approve the remuneration and income of the Board of Directors and Board of Supervisors**

- Total number of voting shares: 19.563.200 shares : 100% rate
- Approved 19.563.200 shares : 100% rate
- Disapprove 0 shares : Rate 0%
- No voting 0 shares : Rate 0%

**9. Approve the contracts and transactions with related parties:**

- Total number of voting shares: 19.563.200 shares : 100% rate
- Approved 19.563.200 shares : 100% rate
- Disapprove 0 shares : Rate 0%
- No voting 0 shares : Rate 0%

**10. Approve the selection of the Auditing Company for the 2025 Financial Statements**

The General Meeting of Shareholders approved the authorization for the Board of Directors to decide on the selection of an independent auditing company to review the 2025 Semi-Annual Financial Report and Audit the 2025 Financial Report, based on the selection from the following list of independent auditing companies:

- KPMG Vietnam Auditing Company;
  - Branch of PwC (Vietnam) Limited in Hanoi;
  - AASC Auditing Firm Company Limited;
  - A&C Auditing and Consulting Company Limited .
- Total number of voting shares: 19.563.200 shares : 100% rate
  - Approved 19.563.200 shares : 100% rate
  - Disapprove 0 shares : Rate 0%

- No voting 0 shares

: Rate 0%

This record was made at 10:00 a.m. on March 27, 2025, immediately after the 2025 Annual General Meeting of Shareholders of Vietnam Apatite Phosphorus Joint Stock Company ended.

The Minutes and Resolution of the meeting were read before the entire General Meeting of Shareholders and were approved by the shareholders representing 100% of the voting shares present at the General Meeting./.

**TM/ SECRETARY**



**Vu Tu Quynh Nga**

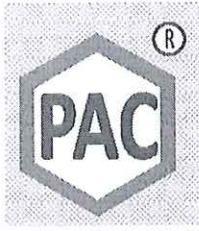
**CHAIRMAN OF THE CONGRESS**



**Dao Huu Huyen**







VIETNAM APATITE  
PHOSPHORUS JOINT  
STOCK COMPANY

No: 01/2025/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Lao Cai, March 27, 2025

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**VIETNAM APATITE PHOSPHORUS JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Vietnam Apatite Phosphorus Joint Stock Company;
- Pursuant to the Meeting Minutes of the 2025 Annual General Meeting of Shareholders dated March 27, 2025 of Vietnam Apatite Phosphorus Joint Stock Company.

**RESOLVES:**

**Article 1: The 2025 Annual General Meeting of Shareholders approves the following contents:**

- I. Approve the Board of Directors' Report No. 01/2025/BC-HĐQT dated March 1, 2025 at the 2025 Annual General Meeting of Shareholders;
- II. Approve the Supervisory Board's Report No. 02/PAC-BKS dated March 1, 2025 at the 2025 Annual General Meeting of Shareholders;
- III. Approve the 2024 Financial Statements audited by PwC (Vietnam) LLC in Hanoi.
- IV. Approve the 2024 profit distribution plan as follows:

No.	Target	Implementation 2024 (VND)	Note
1	<b>Undistributed profit after tax</b>	<b>264.941.353.122</b>	
2	Corporate income tax is exempted from deduction into the Investment Development Fund.	13,953,774,755	
3	<b>Remaining profit before fund allocation</b>	<b>250.987.578.367</b>	
4	<b>Fund allocation:</b>	<b>13,487,578,367</b>	
-	Deduction from Development Investment Fund (0%)	0	
-	Deduction from Reward and Welfare Fund (5.37%)	13,487,578,367	
5	<b>Profit remaining after fund deduction</b>	<b>237,500,000,000</b>	



<b>6</b>	<b>Undistributed remaining profit from 2023 carried forward</b>	<b>0</b>	
<b>7</b>	<b>Remaining profit for distribution</b>	<b>237,500,000,000</b>	
<b>8</b>	<b>Cash dividend 2024 (95%), of which:</b>	<b>237,500,000,000</b>	
-	70% advance payment in cash	175,000,000,000	
-	Cash dividend 2024 still payable (25%)	62,500,000,000	
<b>9</b>	<b>Retained earnings</b>	<b>0</b>	

V. Approve the 2025 Business Production Plan in Submission No. 04/2025/TT-HĐQT dated March 1, 2025:

1. Production and business plan 2025:

No.	Item	Output (ton)	Revenue (billion VND)	Note
1	Yellow Phosphorus	18,000	1,800	
2	Phosphorus slag	137,000	6.8	
3	Ferrophosphorus	4,000	12	

- Total revenue: 1,818.8 billion VND.
- Profit after tax: 300 billion VND.
- Dividend: 100%.

2. Basic construction: Phosphorus refining system: 7 billion VND.

VI. Approve the dismissal and election of additional members of the Board of Directors for the mid-term 2024-2029

1. Approve the mid-term dismissal of Mr. Vuong Quoc Hung from the Board of Directors for the 2024-2029 term according to Submission No. 05/2025/TT-HĐQT dated March 1, 2025

Reason for dismissal: According to the resignation letter dated February 26, 2025 of Mr. Vuong Quoc Hung.

2. Approve the election of additional members of the Board of Directors for the mid-term 2024-2029 for Mr. Vuong Duyen Hai.

VII. Approve the remuneration and income of the Board of Directors and Board of Supervisors:

Approve the remuneration and income of the Board of Directors and Board of Supervisors in 2024 and remuneration and income of the Board of Directors and Board of Supervisors in 2025 according to Submission No. 06/2025/TT-HĐQT dated March 1, 2025.

VIII. Approve the contracts and transactions with related parties:

Approval of signing contracts and transactions with related parties according to Submission No. 07/2025/TT-HĐQT dated March 1, 2025.

IX. Approve the selection of Auditing Company for fiscal year 2025:





The General Meeting of Shareholders approved the assignment to the Board of Directors to decide on the selection of an independent auditing company to review the 2025 Semi-Annual Financial Report and Audit the 2025 Financial Report, based on selection from the following List of Independent Auditing Companies:

- KPMG Vietnam Auditing Company;
- Branch of PwC (Vietnam) Limited in Hanoi;
- AASC Auditing Firm Limited Company;
- A&C Auditing and Consulting Limited Company.

**Article 2: Implementation provisions:**

1. The Resolution takes effect from the signing date;
2. The General Meeting of Shareholders assigns the Board of Directors and the Board of Management of the Company, based on their functions, tasks and powers, to direct the successful completion of the Resolution approved by the General Meeting of Shareholders./.

**Recipient:**

- Shareholders;
- SSC; HNX;
- Board of Directors, Supervisory Board;
- AO, Board of Directors .

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**Chairman of the Congress**



**Đào Hữu Huyền**

